

SUBJECT: INTRODUCTION

**BOARD APPROVAL:** 

REVOKED

APPROVAL DATE: April 26, 2005

JUL 0 1 2008

**BOARD ORDER NO.:** 

replaced by 14-03 Transition Policy -

EFFECTIVE DATE: April 26, 2005

workers' Compensation Act effective July 1,2008

POLICY NO.: PL-03

## **POLICY STATEMENT**

# POLICY: TRANSITION POLICY - AMENDMENTS TO THE WORKERS' COMPENSATION ACT

#### **APPLICATION**

This policy applies to all policies established by the Workers' Compensation Health and Safety Board Board of Directors and to board staff, appeal committees of the Workers' Compensation Appeal Tribunal, and all workers and employers covered by the Act.

#### SECTION REFERENCES

Subsection 104 (1) of the *Workers' Compensation Act, R.S.Y. 2002* ('the 2002 Act') provides as follows:

- If a worker is entitled to compensation as a result of a disability caused in 1982 or earlier, his or her entitlement is determined pursuant to the Act as it was in force before January 1, 1983.
- If a worker is entitled to compensation as a result of a disability caused in 1992 or earlier, his or her entitlement is determined pursuant to the Act as it was in force before January 1, 1993.
- If a worker is entitled to compensation as a result of a disability caused on March 31, 2000 or earlier, his or her entitlement is determined pursuant to the Act as it was in force before April 1, 2000.

#### **OBJECTIVE**

The objective of this policy is to outline how the policies of the board will, when necessary, be updated as amendments are made from time-to-time to the Act.

#### **GENERAL INFORMATION**

The policies of the Board of Directors provide direction and guidelines to board staff in order to ensure consistency in the exercise of the discretion of the board under the Act and to ensure that the objectives of the Act are being met.

Attached as Appendix A of this policy is a section-by-section comparison of the 1992 *Workers' Compensation Act* and the 2002 Act.

#### **DEFINITIONS**

<u>Entitlement</u>: means the right to benefits, income or property which may not be altered without due process.

<u>Compensation</u>: means any amount payable or services provided under the Act in respect of a disabled worker.

#### **POLICY STATEMENT**

# Establishment of Policies Applicable to Prior Workers' Compensation Acts

The Board of Directors has the authority to establish policies of the board that apply to prior Workers' Compensation Acts.

#### <u>Application of Predecessor Legislation</u>

A worker's entitlement to compensation is determined pursuant to the Act in force at the time the worker's disability occurred. Policies of the board that were in force at the time the worker's disability occurred will be applied, unless a subsequent policy applies.

Any processes, procedures, and administration of the board relating to claims for compensation will be carried out in accordance with the Act as it is currently in force.



#### **Amendments to the Act**

When any amendments are made to the Act the board will, as soon as practicable, make any changes to its policies that are required to ensure consistency with any amended provisions or section references in the Act.

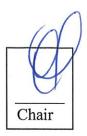
In the interim, where any inconsistency exists between a provision of a policy of the board and a provision of the Act, the provision of the Act will prevail to the extent of the inconsistency.

#### **HISTORY**

GC-02, Bill 83 Transition Policy; effective January 1, 2001, revoked April 26, 2005.

GC-09, Transitional Clause; effective March 7, 1995, revoked April 26, 2005.

GC-12, 2002 Revised Statutes of the Yukon Transition Policy; effective December 2, 2003, revoked April 26, 2005.



## Appendix A

Page 4 of 7

1992 WCA as amended		WCA 2002 R.S.Y.	
Section	TITLE	Section	
1	Preamble	1	
1	Objectives	1	
2	Application	2	
PART 1	Eligibility for Compensation	PART 1	
3	Eligibility for Compensation	3	
4	Optional Coverage	4	
4.1	Designation of workers by government	5	
5	Presumption to be work-related	6	
6	Work-related disability caused outside of the Yukon	7	
7	Suspension or reduction of compensation	8	
PART 2	The Claim Procedure	PART 2	
8	Worker's notice to employer	9	
9	Worker's notice to the board	10	
10	Employer's notice to the board	11	
11	Application for compensation	12	
11.1	Workers' advocate	13	
12	Medical reports	14	
13	Autopsy	15	
14	Required medical examination or evaluation	16	
14.1	Medical consultant	17	
15	Notice of decision and progress report	18	
16	Independent medical examination	19	
17	Review by hearing officer	20	
18	Appeal of a claim	21	
18.1	Appeal tribunal	22	
18.2	Powers of the members of the appeal tribunal	23	
18.3	Appeal committee	24	
18.4	Jurisdiction of the appeal tribunal	25	
18.5	Application to Supreme Court	26	
19	Access to claim file	27	
19.1	Implementation	28	
19.2	Public Register	29	
19.3	Prohibition	30	
19.4	Interest	31	
19.5	Decisions based on merit	32	
7 19.6	Benefit of doubt to worker	33	

Chair

## Appendix A

Page 5 of 7

1992 WCA as amended	TITLE	WCA 2002 R.S.Y.	
Section		Section	
PART 3	Compensation For Workers	PART 3	
20	Compensation for permanent impairment	34	
21	Compensation for loss of personal property	35	
22	Compensation for loss of earnings	36	
23	Worker's weekly loss of earnings	37	
24	Modified average weekly earnings	38	
25	Payment to employer	39	
26	Minimum compensation for total disability	40	
27	Annuity at age 65	41	
28	Medical aid	42	
29	Alternative and traditional healing methods	43	
30	Rehabilitation assistance	44	
31	Emergency transportation	45	
32	Diversion of compensation	46	
33	Compensation payable to a worker under 19	47	
34	Indexing of benefits	48	
PART 4	<b>Compensation For Dependents</b>	PART 4	
35	Death and funeral expenses	49	
36	Compensation for spouse	50	
37	Benefits for dependent children	51	
38	Equivalent to spousal compensation	52	
39	Other dependents	53	
40	Limit on compensation	54	
PART 5	Right Of Action And Assignment	PART 5	
41	Limitation on legal rights	55	
42	Assignment of a worker's cause of action	56	
PART 6	Compensation Fund	PART 6	
43	Formation of the compensation fund	57	
44	Use of the fund	58	
45	Advance of compensation out of Y.C.R.F.	59	
46	Financial Administration Act	60	
47	Investments	61	
48	Actuarial report	62	
49	Audit	63	



## Appendix A

Page 6 of 7

1992 WCA as amended Section	TITLE	WCA 2002 R.S.Y.
		Section
PART 7	Assessments	PART 7
50	Assessments	64
51	Assessment payable	65
52	Liability for assessment	66
53	Assessment rates	67
54	Employer classification	68
55	Employer's experience accounts	69
56	Super-assessment	70
57	Merit rating	71
58	Liability for assessment of contractors and subcontractors	72
59	Security for payment of assessment	73
60	Penalty for non-payment of assessment or provision of security	74
61	Order to cease work	75
62	Statement and estimate of earnings	76
63	Provisional assessment	77
64	Employer commencing or recommencing an industry	78
65	Employer ceasing its business	79
66	Records of wages and operations	80
67	Examination	81
68	Employer's right of appeal	82
PART 8	Enforcement And Priorities	PART 8
69	Power to enforce payment	83
70	Deemed trust for assessments	84
71	Priorities	85
72	Enforcement of assessments	86
73	Additional penalty for defaults by employer	87
74	Charge upon the assets of employer	88
PART 9	Offences And Penalties	PART 9
75	General offences	89
76	Engagement in work not under the Act	90
77	Providing false information	91
78	Injunction	92



## Appendix A

Page 7 of 7

1992 WCA as amended	TITLE	WCA 2002 R.S.Y.
Section		Section
PART 10	Miscellaneous	PART 10
79	Confidentiality	93
80	Non-Compellability	94
81	Records and notices	95
82	Illiteracy	96
83	Contribution, waiver or assignment by worker	97
84	Coercion not to file a claim	98
85	Garnishment	99
86	Prohibition against assignment, set off and attachment	100
87	Interjurisdictional agreements	101
88	Regulations and board orders	102
89	Recovery of overpaid compensation	103
90	Transitional	104
91	Government of the Yukon	105
PART 11	Workers' Compensation, Health and Safety Board	PART 11
92	The board	106
92.1	Duties of the board	107
93	Powers of the members of the board	108
93.1	Appearance	109
94	Release of annual reports	110
95	Annual meeting	111
96	Jurisdiction of the board	112
97	Appeal panel	113
98	Written reasons	114
99	Ministerial investigation	115
100	The president and staff	116
PART 12	Definitions	PART 12
101	Definitions	117
102	Consequential amendments to the Occupational Health and Safety Act	Not Included
103	Coming into force	Not Included
104	Special Examinations	118
105	Review	119
106	Commencement	Not Included

